

MINUTES
Charlottesville Area Association of REALTORS®
Diversity, Equity, and Inclusion (DEI) Committee
Tuesday, May 19, 2026
Hillsdale Conference Center/Zoom

Attendance

Present: Kelly Faillace (Chair) (remote), Rachel Burns (Vice Chair) (remote), Zoya Claus (Board Liaison) (remote), Saso Morabito (remote), Cynthia Viejo (remote), Kat Whindleton (remote), Casey Woodzell (remote). Excused: Lita Flowers, Jennifer Kirby. Unexcused: Roxanne Carter-Johnston (Board Liaison). Staff: Ali DiGuardo.

Welcome and Call to Order

Chair Faillace called the meeting to order at 1:03 p.m. Chair Faillace reviewed the CAAR Antitrust Statement.

Minutes

The minutes from the May 6, 2026 meeting was approved as presented.

Budget

Staff reviewed the current budget.

Events

June – Black Business Expo

The Committee was unable to commit volunteers to the event.

A **MOTION** was **MADE, SECONDED**, and **UNANIMOUSLY APPROVED** for CAAR to invest in a \$1,500 sponsorship for the Black Business Expo 2026 and the opportunity to have a speaker be on a panel.

This expense is covered using the 2026 budget.

Roxanne Carter-Johnson was recommended as the speaker. Leadership will follow up on her availability.

Staff will follow up with Mr. Cooper.

September – Cville Pride Festival

A **MOTION** was **MADE, SECONDED**, and **UNANIMOUSLY APPROVED** for CAAR to participate as a vendor at the Cville Pride 2026.

Staff will complete the vendor request form. Volunteers will be determined once the vendor request is approved. This expense would be covered using the 2026 budget.

July Happy Hour

The Committee recommended meeting on July 9th from 4 – 5:30 p.m. either at Maple Pine or Eastwood Winery. This would be a self-paying event. Staff will follow up with a poll to determine location.

August Event

Chair Faillace, Rachel Burns, and Cynthia Viejo volunteered to be on the project team. Two meeting polls will be sent to determine June and July meeting dates/times.

September Event

Cynthia Viejo and Saso Morabito volunteered to be on the project team. Two meeting polls will be sent to determine July and August meeting dates/times.

Adjourn

Chair Faillace adjourned the meeting at 1:57 p.m.

Respectfully submitted, Ali DiGuardo Staff Liaison