

**MINUTES**  
**CAAR Board of Directors Meeting**  
**Wednesday, December 10, 2024**  
**Hillsdale Conference Center**

**Attendance**

Present: Josh White (President), Amanda Spigone (President-Elect), Woody Fincham (Treasurer), Anne Burroughs (Immediate Past President), Kim Armstrong, Roxanne Carter-Johnston, Matthew Holt, Georgia Lindsey (remote), Jeff Mattie, Janice O'Hara, Kyle Olson, Jessica Russo (remote), Candice van der Linde, Kevin Wilberger. Staff: Abby Tammen, Ali DiGuardo, Ian Desautel, Neil Williamson.

**Welcome and Call to Order**

President White called the meeting to order at 9:04 a.m. Introductions were made. The Board acknowledged the Antitrust Statement.

**Approval of Consent Agenda**

A **MOTION** was **MADE, SECONDED** and **APPROVED** to accept the consent agenda which included the November 22, 2024 meeting minutes as well as new members (listed below).

**New Members**

11/27/2024 – 12/5/2024. Abby Slate, Long & Foster-Charlottesville West; Renee Jordan, Zillow, Inc.

**Treasurer's Report**

President-Elect Spigone reviewed the October 2024 financial report. A **MOTION** was **MADE, SECONDED**, and **APPROVED** to accept the October 2024 financial report as presented.

**President's Report**

President White

**Board Strategic Discussion**

2025-2027 CAAR Strategic Plan Review

**Board Action Items**

Approval of Updated CAAR Bylaws with NAR Mandates

**Committee Reports**

President White reminded the Board of the importance of reading the committee minutes prior to the meeting.

**CEO Update**

Mrs. Tammen

**Important Dates**

President White highlighted upcoming events and important dates.

**Next Board Meeting**

Wed., January 22, 2025, 9 – 10:30 a.m. at the Hillsdale Conference Center.

**Adjourn**

President White adjourned the meeting at 10:01 a.m.

Respectfully Submitted, Abby Tammen, Secretary