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I am reapplying for a position on the CAAR board of directors. I'm fully aware, as we all are, of the demands made upon realtors and everyone involved in the industry; however, I believe in giving back and contributing where I can. While I won't claim to have all the answers to current situations, I want to be a participant in future solutions.

My forty years of work experience, in a wide variety of industries and positions, has given me a diversity of mindset, allowing me to consider situations from all angles. Although I know the challenges I face as a realtor, after serving on the board of directors in 2024, with a year of addressing some of these challenges, I have come to see how continuity in leadership is important, as each year offers the building blocks to become more and more affective.

COVID-19 created uncertainties, and as an industry we moved through them; this year we were faced, again, with uncertainties due to the multiple lawsuits in our industry. As a result, in 2025 the focus will be on finding answers to reduced membership, resulting budgetary restraints, and alternative financial avenues.

Diversity is another challenge. I believe we need to have honest and open conversations—uncomfortable or otherwise. We need to continue developing the priorities CAAR and its membership have laid out, and continue to respect one another's perspective, opinions, and lifestyles. In short, we must continue to walk in one another's shoes.

Thank you, and I appreciate your consideration.