

1. Which position are you applying for and why?

I'm applying for both the 3-year and 1-year Director positions to contribute to CAAR with perspectives rooted in my commitment to excellence and integrity. With over a decade of experience in the region and a background that spans diverse professional settings, I bring a unique combination of insights and a global perspective to the board. I see this role as a way to give back to the association that has supported my success, while helping ensure our industry adapts to the changing landscape with a focus on high-quality service and true professionalism.

Additionally, I believe that my diverse experiences allow me to bring new ideas and advocate effectively for all CAAR members. I've seen firsthand how industry organizations can be powerful resources for their members, both as a means of personal and professional growth and as advocates for positive change within the community. I'm committed to using my skills to support CAAR's mission by fostering a supportive, forward-thinking environment. By serving on the board, I aim to make a lasting impact that strengthens our association and enhances the reputation and resources available to every agent.

2. What experience or perspective will you bring to the Board of Directors?

My background combines international real estate experience with a foundation in public policy and governance, which has equipped me to approach challenges strategically and with a global mindset. Having worked across various markets, from Germany and Central America to Virginia, I've developed a deep respect for diverse viewpoints and a genuine commitment to inclusivity. I've seen firsthand the power of equal opportunity to drive growth and innovation, and I'm dedicated to fostering a supportive environment where professionalism and integrity are our guiding values. My unique perspective allows me to serve CAAR and its members while advocating for standards that elevate us all.

3. What do you see as a major issue(s) facing the Association in 2025?

A significant challenge facing CAAR in 2025 will be navigating both a shifting real estate market and the changes arising from recent NAR lawsuits. These legal challenges and policy shifts have introduced new questions around commission structures and transparency requirements, creating uncertainty in our field. As an association, I believe we need to guide our members through these changes by emphasizing clear, actionable resources that enable them to adapt while upholding their professional values.

CAAR has an opportunity to support its members through targeted education, exploring alternative business models, and advocating for policies that protect fair compensation and maintain public trust. By helping our members stay resilient and adaptable, CAAR can continue to fulfill its mission as a resource and advocate for Realtors® in our region, empowering agents to excel amid industry changes. I'm committed to helping CAAR remain a steady force, grounded in professionalism and service.

4. What will you do to build a diverse, equitable, and inclusive Association?

My belief is that CAAR thrives when it supports equal opportunity, allowing every member to succeed based on their skills, dedication, and individual merit. Working in different multicultural settings has taught me that genuine inclusivity comes from empowering individuals to achieve their potential, rather than imposing mandates or outcome-driven approaches.

I'm dedicated to supporting programs that enhance professional development and mentorship, fostering a culture where respect and high standards are paramount. By creating pathways that allow all agents to pursue excellence, we can cultivate a professional environment that elevates everyone. My goal is to contribute to an association that values each member's unique strengths and encourages a shared commitment to service, integrity, and mutual growth.